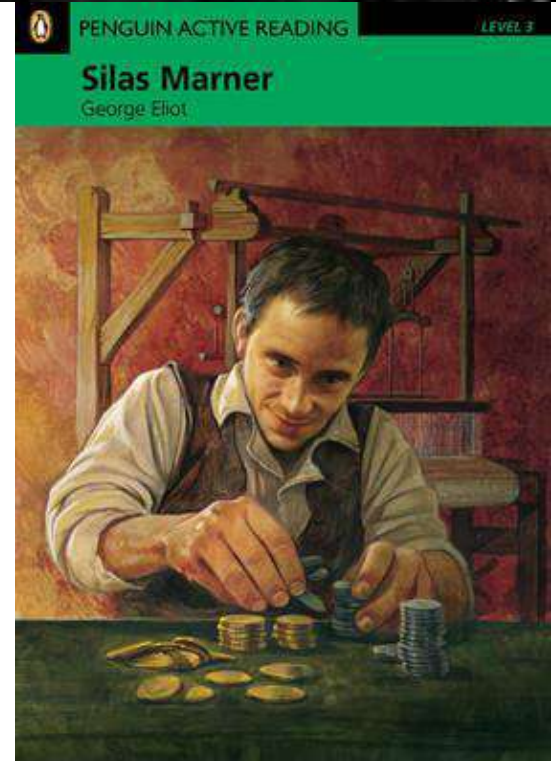


Minimum wage in states higher than the  
federal rate of \$7.25 per hour:


DC	\$9.50
WA	\$9.32
OR	\$9.10
CA	\$9.00 (as of July 1)
VT	\$8.73
CT	\$8.70
IL	\$8.25
NJ	\$8.25
NV	\$8.25
MI	\$8.15 (as of Sept. 1)
CO	\$8.00
MA	\$8.00
MN	\$8.00 (as of Aug. 1)
NY	\$8.00
RI	\$8.00
OH	\$7.95
FL	\$7.93
AZ	\$7.90
MT	\$7.90
<b>ALASKA</b>	<b>\$7.75 (since Jan. 2010)</b>
DE	\$7.75
ME	\$7.50
MO	\$7.50
NM	\$7.50





# Job and Wage Growth 2002-2003

	Avg Monthly Employment	Avg Monthly Wage
Total Non-Agro	+1.5%	+1.7%
Total Private Sector	+1.7%	+1.5%
Seafood production prep, packaging	+5.9%	+8.1%
Retail Trade	+1.6%	+3.7%
Accommodation	+5.6%	+1.0%
Food Services and Drinking Places	+1.7%	+4.3%

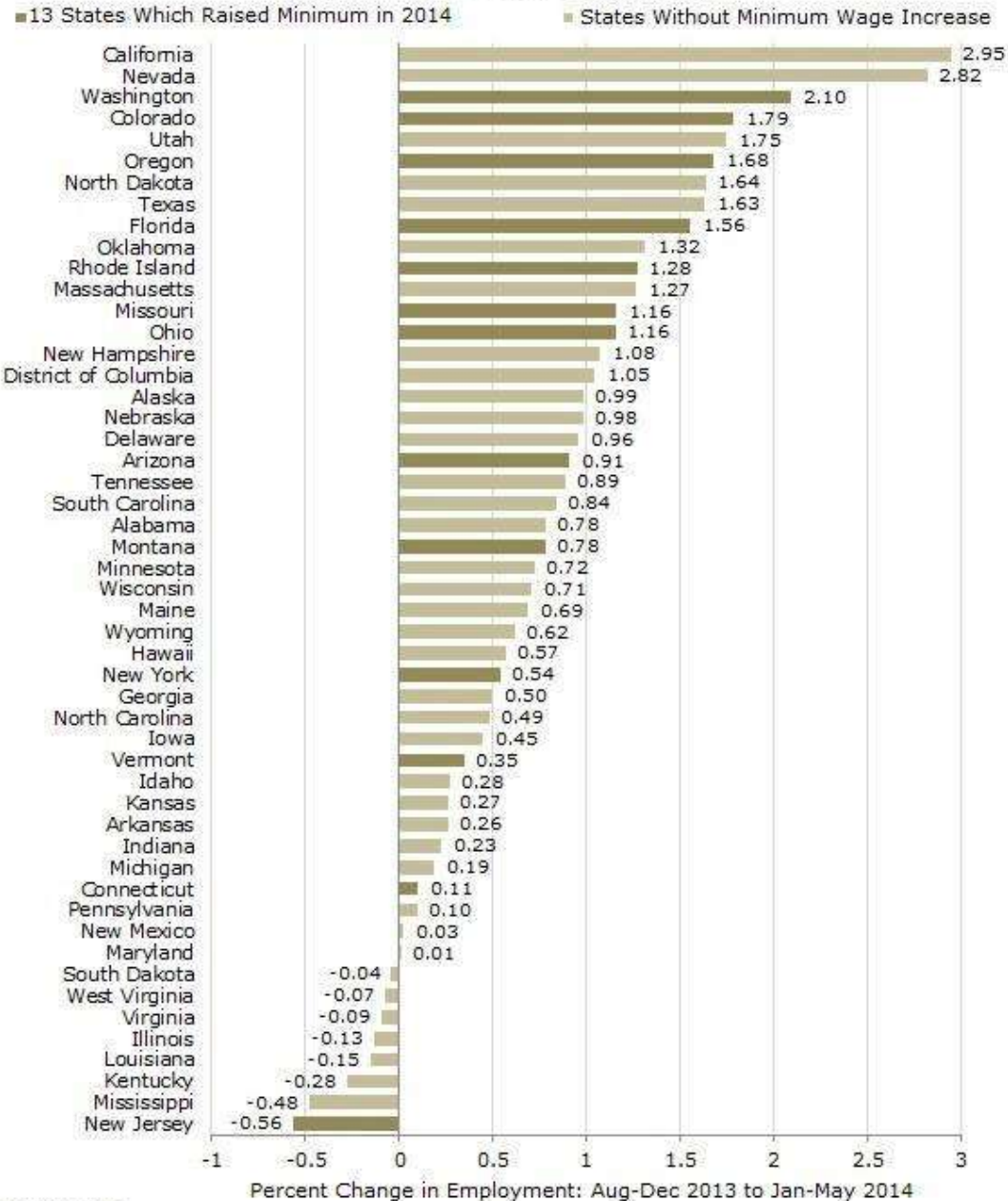
27% Increase in  
Minimum Wage 

Quantity of Jobs   
Quality of Jobs 

# WHO IS AFFECTED?

- 28,000 directly (make less than \$9.75)
- 20,000 Indirectly (make \$9.75-\$10.75)
- **Total Affected: 48,000 Alaskans**
  - 20 & Over: 78%
  - Women: 57%
  - Have Kids: 25%

## Percentage Change in Employment by State End of 2013 to Beginning of 2014



# WE ALL SUBSIDIZE EMPLOYERS OF LOW WAGE WORKERS!

- Public Assistance for Walmart employees:
  - **\$6.2 billion** (Medicaid/CHIP, Earned Income Tax Credit, Food Stamps)\*
- Public Assistance Fast Food Workers:
  - \$3.9 Billion (Medicaid/CHIP)
  - \$1.04 Billion (Earned Income Tax Credit)
  - \$1.91 Billion (Food Stamps)
  - \$6.85 Billion\*\*** (Total)
- **52% of families** of front-line fast food workers are enrolled in one or more public assistance program vs. 25% of the work force as a whole

# Earned Income Tax Credit (EITC)

- Great Program **BUT** no substitute for a fair minimum wage
- Cost of EITC **\$54 billion/year**
  - Avg benefit to family with children: \$2905/year  
(max for childless adults is \$487/year)
  - $\$2905 / 2080 \text{ hours} = +\$1.40 / \text{hour}$
- \$54 billion to expand EITC = spendy proposition (paid for by tax payers rather than employers)

# YOU'VE ALL BEEN GREAT!

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